

Allen J. (A.J.) Gary

#3 Chisholm Trail ♦ VILONIA, AR 72173

501-339-7424 ♦ ajgary01@gmail.com

I am an experienced executive who has demonstrated the ability to lead teams of professionals to new levels of success, in a variety of critical missions. Strong leadership qualifications with more than 30 years of experience in regulatory compliance, strategic planning, team development, project management, training and system engineering strategies. Proven ability to successfully analyze organizational requirements and develop innovative solutions for enhancing operations, while staying within budgetary requirements.

EDUCATION

Master's in Public Administration
Arkansas State University

Bachelor of Science in Organizational Management
Central Baptist College, Conway, Arkansas

Naval Post Graduate School, Center for Homeland Defense and Security, Executive Leaders Program

FBI National Academy, University of Virginia
Quantico, Virginia

U. S. Department of Justice, Federal Bureau of Investigations
Law Enforcement Executive Development

Defense Security Service Academy, FSO Program Management

OSHA Training Institute Southwest Education Center
Occupational Safety & Health Standards for General Industry

PROFESSIONAL EXPERIENCE

July 2016 – Present, State of Arkansas, Arkansas Department of Emergency Management, *Director and Homeland Security Advisor*

2019 - Present, Adjunct Professor, Arkansas State University

November 2015 – July 2016 State of Arkansas, Office of Lottery,
Director of Security/Compliance

2015 – 2017 Adjunct Professor, Central Baptist College, Conway, Arkansas

2007 – 2015 Conway Police Department, Conway, Arkansas
Chief of Police

- Formulate policy and procedures, control and implement programs and execute the effective delivery of police services to a community with a population over 60,000
- Oversees an internationally accredited organization of 156 employees with a 10 million dollar budget.
- Prepares and presents oral and written presentations to government and community partners

2002 - 2007 Air Transport International, Little Rock, Arkansas
Chief Security Administrator

- Oversaw regulatory compliance of TSA, FAA and OSHA programs. Managed the security and safety of company assets, including facilities and personnel, located in diverse and remote international locations.
- Formulated, implemented and interpreted security programs. Conducted training of security programs to employees and business partners.
- Determined security clearances for employees and inspected locations of sensitive materials.

1982 - 2002 Conway Police Department, Conway, Arkansas
Patrol Officer, Supervisor, Interim Police Chief

- Developed, implemented, and maintained effective police protection and service.
- Managed and supervised employees to ensure missions are accomplished in a professional and thorough manner.

1980 – 1986 United States Air National Guard,
Sergeant, Corrosion Control Specialist

AWARDS AND HONORS

Appointed to the Arkansas School Safety Commission, by Governor Hutchinson
Arkansas Chief of the Year 2014

City of Conway Department Head of the Year 2008

2005 I assisted on the Business Roundtable, Security Task Force Subcommittee, on Port

and Supply Chain Security.

PROFESSIONAL MEMBERSHIPS

Current Membership:

National Emergency Management Association (NEMA)

National Governors Association (NGA) Homeland Security Advisor

FBI National Academy Associates

Arkansas Association of Chiefs of Police, Lifetime Member

Previous Memberships:

Police Executive Research Forum

IACP Arkansas State Association Chiefs of Police Representative (SACOP)

IACP Private Sector Liaison Committee

Arkansas Crises Response Team, Board of Directors

Cargo Airline Association, Associate Board of Directors, 2002-2007

National Air Carrier Association, Safety & Security Committee, 2002-2007